

# SASB Reference Table



The Sustainability Accounting Standards Board (SASB) is an independent standards-setting organization that promotes disclosure of material sustainability information to meet investor needs. The following is in accordance with the reporting requirements of the SASB Standard for the Hardware industry.

Topic	SASB Accounting Metric	Category	2020 FY
Activity Metric	Number of units produced by product category. (TC0103-A)	Quantitative	1.1 million (equipment only)
	Area of manufacturing facilities. (TC0103-B)	Quantitative	275,636 square meters
	Percentage of production from owned facilities. (TC0103-C)	Quantitative	<1 %
Product Security	Discussion of approach to identifying and addressing data security risks to new and existing products. (TC0103-01)	Discussion and analysis	<a href="#">Data Security Solutions &amp; Secure Document Solutions - Xerox</a>
Employee Inclusion	Percentage of gender and racial/ethnic group representation for (1) management, (2) technical staff, and (3) all other employees (TC-HW-330a.1)	Quantitative	<a href="#">CSR Goals and Progress Summary</a> , Pages 11-12
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances. (TC0103-03)	Quantitative	100 % Xerox products may contain small amounts of some chemicals on the IEC 62474 declarable substances list. Xerox is committed to meeting all legal and regulatory requirements. Remaining uses of substances of concern in products are for applications that lack viable alternatives. All electronics companies still have products claiming RoHS exemptions or using REACH candidate list substances when there is no viable alternative. For example, 100 % of electronics products still contain some amount of lead used in specialized applications that are allowed under RoHS exemptions. Xerox assessment and management of known or potential substances is managed in accordance with the following industry standards – <ul style="list-style-type: none"> <li>• IEC62476 – Evaluation of products with respect to substance-use restrictions in electrical and electronic products</li> <li>• IEC62474 – Material Declarations for Products of and for the electrotechnical industry</li> <li>• IEC 63000 / EN50581 – Technical documentation for the assessment of electrical and electronic products with respect to the restriction of hazardous substances</li> <li>• IEC62321 – Determination of certain substances in electrotechnical products</li> </ul>
	% of eligible products, by revenue, meeting the requirements for EPEAT certification or equivalent. (TC0103-04)	Quantitative	*74 %
	% eligible products, by revenue, meeting ENERGY STAR® criteria. (TC103-05)	Quantitative	*82 %
	Weight of end-of-life products and e-waste recovered or recycled. (TC0103-06)	Quantitative	27,200 tons, 98.4 %
Supply Chain Management & Materials Sourcing	% products by revenue that contain critical materials. (TC0103-07)	Quantitative	100 %
	% of tungsten, tin, tantalum, and gold smelters within the supply chain, that are verified conflict-free. (TC103-08)	Quantitative	<a href="#">Xerox's Conflict Minerals Report</a>
	Discussion of the management of risks associated with the use of critical materials and conflict minerals. (TC103-09)	Discussion and analysis	Xerox assessment and management of known or potential substances is managed in accordance with the following industry standards: IEC62476, IEC62474, IEC63000/EN50581, IEC62321. <a href="#">Xerox Standard EHS&amp;S 1001</a> is aligned with IEC62474 and updated twice annually with IEC revisions. All suppliers must meet this standard as a condition of doing business with Xerox. <a href="#">Xerox's Conflict Minerals Report</a> and <a href="#">Policy</a> , per SEC requirements is accessible on Xerox.com

Supply Chain Management & Materials Sourcing (continued)	SASB Accounting Metric	Category	2020 FY
	% of suppliers audited in the RBA Validated Audit Process (VAP) or to an equivalent social and environmental responsibility code of conduct. (TC103-10)	Quantitative	0 were audited on-site due to Covid-19 travel restrictions worldwide.
	Suppliers' social and environmental responsibility audit compliance: (1) priority non-conformance rate and associated corrective action rate and (2) other non-conformances rate and associated corrective action rate. (TC103-11)	Quantitative	0 were audited on-site due to Covid-19 travel restrictions worldwide.

\* 2020 is the first full year after ENERGY STAR 3.0 became effective. As a result, ENERGY STAR and EPEAT percentages are lower than 2019 full year.