

Ensuring a Diverse Supplier Base

As a global leader in business process and document management, Xerox recognizes that having a diverse supplier database is a major competitive advantage and a powerful business tool. We have a long history of providing fair and equitable opportunities for small and diverse enterprises to do business with us.

XEROX IS COMMITTED TO:

- Actively seeking out certified diverse suppliers that can supply competitive, high-quality goods and services whose business models align with our business strategy
- Ensuring the inclusion of diverse suppliers as a part of our strategic sourcing and procurement processes
- Communicating the value of supplier diversity both internally and externally to all stakeholders
- Leveraging our supplier diversity results to meet our clients' supplier diversity requirements

RECOGNITION

Several independent groups have recognized Xerox for outstanding supplier diversity including:

- Black Enterprise Top 35 Companies for Supplier Diversity
- AT&T Prime Supplier Crystal Award for Outstanding Diversity Supplier Utilization
- Black EOE Journal Best of the Best in Supplier Diversity Award

OUTREACH EFFORTS

We take part in several efforts with the goal of increasing diversity across many different business areas.

- We are an active member of the New York New Jersey National Minority Supplier Development Council and the Women's Business Enterprise National Council.
- We participate in various national and regional conferences, matchmaker events and forums, which relate to promoting business with MWBE's.

Potential Supplier Registration
www.xerox.com/globalpurchasing

Xerox Supplier Diversity Program
www.xerox.com/supplierdiversity

During 2018, Xerox and our subsidiaries purchased goods and services from the following*:

Minority-owned	\$52 million
Woman-owned	\$55 million
Veteran-owned	\$34 million
Small Tier I Businesses	\$433 million



*North American data only.