



## Steve Bandrowczak

President and Chief Operations Officer  
Xerox Corporation

Steve Bandrowczak is the president and chief operations officer for Xerox Corporation. He was named to this position and president of the corporation effective June 25, 2018.

Steve is responsible for developing and executing a global operations strategy in Xerox's business support functions, including product and service delivery, customer billing, information technology, global procurement and real estate.

Steve joined Xerox from Alight Solutions, where he was the chief operating officer and chief information officer, responsible for the application portfolio and technical infrastructure of the organization, including the company's global supply chain, shared services, product development, transformation office, accounts payable, IT strategy and operations, enterprise risk management and real estate.

Prior to his experience at Alight Solutions, Steve was the president of Telecommunication Media and Technology at Sutherland Global Services. He previously served as the senior vice president for Global Business Services at Hewlett-Packard Enterprises, where he transformed its 16,000-employee shared service organization into a highly efficient operation with a focus on automation, business intelligence and labor optimization. In addition, Steve led the business process outsourcing (BPO) practice in the Enterprise Services Group.

During his career, Steve has held senior leadership positions for various multi-billion-dollar global companies, including Avaya, Nortel, Lenovo, DHL and Avnet.

Steve holds a Bachelor of Science degree in Computer Science from Long Island University, New York.

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