

# Environment, Health, Safety and Sustainability Policy



## It is the policy of Xerox Corporation to

- comply with applicable environment, health and safety laws, rules, regulations and Xerox Standards;
- take appropriate measures to protect the environment and health and safety of our employees, customers, suppliers and neighbors from unacceptable risk;
- take appropriate measures to prevent workplace injuries and illnesses; provide employees with a safe and healthy work environment;
- assess environment, health, and safety impacts before starting a new activity or project;
- comprehend environment, health, and safety impacts in the design and acquisition of products and services;
- eliminate unacceptable risks from facilities, products, services and processes;
- strive for continual improvement of its environmental management system and to conserve natural resources, eliminate the use of toxic and hazardous materials; prevent pollution; recover, reuse, recycle; and
- require suppliers to adhere to applicable environment, health, and safety laws, rules, regulations and Xerox Standards.

A handwritten signature in dark ink, reading "Wendi A. Sarto", written over a horizontal line.

Vice President, Environment, Health, Safety and Sustainability