IT IS THE POLICY OF XEROX CORPORATION TO:

• comply with applicable environment, health and safety laws, rules, regulations and Xerox Standards;
• take appropriate measures to protect the environment and health and safety of our employees, customers, suppliers and neighbors from unacceptable risk;
• take appropriate measures to prevent workplace injuries and illnesses; provide employees with a safe and healthy work environment;
• assess environment, health, and safety impacts before starting a new activity or project;
• comprehend environment, health, and safety impacts in the design and acquisition of products/services;
• eliminate unacceptable risks from facilities, products, services and processes;
• strive for continual improvement of its environmental management system and implement processes to conserve water and other natural resources, eliminate the use of toxic and hazardous materials, prevent pollution, and recover, reuse and recycle products and materials;
• exhibit leadership and innovation to address climate change by reducing the carbon footprint of our operations, products and services; and
• require suppliers to adhere to applicable environment, health, and safety laws, rules, regulations and Xerox Standards.

Vice President, Environment, Health, Safety and Sustainability