Xerox College Experiential Learning Program (XCEL)

ELIGIBILITY
To participate in any of the XCEL Programs, you must be a full-time matriculated student enrolled in a college-level program leading to a Bachelor's degree or higher in one of the following fields:

- Engineering (disciplines include – Mechanical, Electrical, Chemical, Industrial, Software, Manufacturing, Computer Science, Environmental/Health & Safety, Imaging Science, and others in relation)
- Business (Accounting, Finance, Economics, Marketing, and Human Resources)
- Chemistry
- Math Sciences
- Information Management

You’re also required to meet Xerox Hiring Criteria prior to your start date, which consist of enrollment of being a full-time student, matriculated in a BS degree or higher, continuing pursuit of a degree program a semester following the internship, unless student is completing co-op credit. In addition, you also need to have a cumulative GPA of 3.0 on a 4.0 scale, successfully passing a drug test and background check, providing proof of work authorization in the U.S., and satisfactorily completing all offer forms.

Participants are hired pursuant to an implied cooperative agreement with each academic institution while continuing to remain in good academic standing and have intentions to continue pursuit toward his or her degree and completion of all associated requirements.

Co-op (paid position)
Co-op work blocks consist of 12 to 24 weeks and are available throughout the year. To be eligible, you must be enrolled in school as a full-time student, and have obtained your University’s approval of your block-out (co-op) time. As part of the offer process, a Co-op must submit a Co-op enrollment verification letter or semester class schedule on the school’s letterhead.

Summer Internship (paid position)
Available during the summer months usually between May to August on the east coast and June to September on the west coast. Summer Internship Program work blocks consist of 10 to 13 weeks, with 10 weeks being the minimum for which students are expected to participate. Benefits change according to location.

Work-Study (paid position)
This program involves part-time employment during which the employee works 20 hours or less per week while attending school full-time. Occasionally, Summer Interns continue to work for Xerox part-time once they start school in the fall; these participants “convert” from Internship status to a Work-Study status at that time and usually are located geographically close enough to commute to their work location.
**Internship for credit (unpaid position)**
Period during which a student visits Xerox for research or learning/training experience. The intern receives no pay or other compensation from Xerox but gets academic credit from his or her institution.

**2007 XCEL Program Time Frame**

**Start Dates:**
- Rochester, NY and Portland, OR
- Portland, OR (additional)

- **May 14th** (Local students only)
- *May 21st* (Local/Non-local students)
- **May 29th** (Local students only)
- *June 4th* (Local/Non-local students only)

- **June 18th** (Local/Non-local students)
- June 25th (Local/Non-local students)

*For all non-local students working in Rochester, NY → Those students must arrive on Saturday, May 19th or Saturday June 2nd to start work the following Monday*

**Salary Guidelines**
- Paid Internship
- Industry competitive rates
- Salary ranges based on status in school (freshman, sophomore, etc.)

**Transportation → may be provided according to location** (Non-local students only)
- Car rental (free of charge) is available to those who choose to live in pre-identified housing. Car pooling between 1-4 interns is obligatory
- *Primary driver must be 21 years of age or older*
- Airfare for relocation paid to those eligible

**Housing → provided in Rochester, NY; Portland OR; Los Angeles, CA; or where appropriate** (Non-local students only)
- Pre-identified Housing
- Paid 1st month rent is available to those who choose to live in the Xerox pre-identified housing
- For Los Angeles housing, only the stipend option is provided

**Summer Program Key Activities**
- Tours of Facilities (i.e. Manufacturing Facilities, Research Labs, Gil Hatch Customer Innovation Center)
- Xerox Networking Career Fair
- Managers/Interns events (professional and social)
- Developmental Workshops

**Apply today!!!  Submit your profile and resume on xerox.com/careers**