

HR Consulting Global Locations

Updated November 2, 2016

North America

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*Denotes global network member

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Europe

Central and Eastern Europe

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Azerbaijan	Belarus
*Azerbaijan Insurance Broking Baku *Brokers' House	*Strahovka Broker Yuzhniy Polis Ltd (MAI Servicing Partner) Minsk
Bosnia-Herzegovina	Bulgaria
*FORTIUS BH d.o.o. (MAI Servicing Partner) Zagreb	*Marins International Ltd. (MAI Servicing Partner) Sofia
Croatia	Czech Republic
*MAI d.o.o. Zagreb	*MAI Insurance Brokers, s.r.o. Praha
Estonia	Georgia
*UADBB MAI Baltics Tallinn	*MAI Georgia Insurance Brokers Tbilisi
Hungary	Kazakhstan
*MAI Insurance Brokers Ltd. Budapest	*MOI Insurance Broker LLP (MAI Servicing Partner) Almaty
Kosovo	Kyrgyzstan
*MAI sh.a Insurance & Reinsurance Brokers	*MOI Insurance Broker LLP
Latvia	Lithuania
*MAI Insurance Broker SIA Riga	*UADBB MAI Baltics Vilnius
Macedonia	Moldova
*Euomak Broker A.D. Skopje	*Ervax Grup (MAI Servicing Partner) Chisinau
Montenegro	Poland
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Serbia	Slovakia
*APO PLUS doo (MAI Servicing Partner)	*MAI Insurance Brokers, s.r.o. - pobočka slovensko Bratislava
Slovenia	Turkey
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*Nordisk Aktuarservice ApS Copenhagen *Soderberg & Partners Copenhagen Esbjerg Odense	*Benefit Advisors Oy Helsinki
France	Germany
*SPAC actuaaires Paris	*Heubeck AG Cologne *Matz-Townsend Finanzplanung Kronberg *Profion GmbH Munich
Ireland	Italy
*INVESCO Limited Dublin *Tailored Finance Ltd Dublin	*Crenca & Associati Milan Rome *BSI Broker Service Italia Srl Prato
Luxembourg	Netherlands
*NEXYAN Sprl/Bvba Luxembourg	Xerox HR Services Beurs-World Trade Center Beursplein 37 Postbus 30163 3001 DD Rotterdam Phone: +31 10 205 3500 Fax: +31 10 205 3501 *Meeus Assurantien B.V. Amsterdam

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Spain	Sweden
*Cicor Internacional, S.L. Barcelona Madrid *Grupo de Asesores Previgalia, S.L. Madrid	*Soderberg & Partners Insurance Consulting AB Stockholm + 39 additional locations
Switzerland	
*Prevanto SA Basle Berne Pully Zurich	

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South Africa	
*NMG Consultants and Actuaries (Pty.) Ltd. Cape Town Durban Johannesburg Port Elizabeth	

Asia Pacific

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China	Hong Kong																								
<p>*Chang Cheng Insurance Brokers Ltd.</p> <table border="0"> <tr> <td>Beijing</td> <td>Hefei</td> <td>Shanghai</td> </tr> <tr> <td>Boao</td> <td>Jinan</td> <td>Shenzhen</td> </tr> <tr> <td>Changchun</td> <td>Kunming</td> <td>Suzhou</td> </tr> <tr> <td>Changsha</td> <td>Liuzhou</td> <td>Tianjin</td> </tr> <tr> <td>Chengdu</td> <td>Nanchang</td> <td>Urumqi</td> </tr> <tr> <td>Foshan</td> <td>Nanjing</td> <td>Wuhan</td> </tr> <tr> <td>Fuzhou</td> <td>Nanning</td> <td>Xian</td> </tr> <tr> <td>Guangzhou</td> <td>Qingdao</td> <td>Zhengzhou</td> </tr> </table>	Beijing	Hefei	Shanghai	Boao	Jinan	Shenzhen	Changchun	Kunming	Suzhou	Changsha	Liuzhou	Tianjin	Chengdu	Nanchang	Urumqi	Foshan	Nanjing	Wuhan	Fuzhou	Nanning	Xian	Guangzhou	Qingdao	Zhengzhou	<p>Xerox HR Services Suites 1801-02 Tower 1, The Gateway 25 Canton Road Kowloon Phone: +852 9337 1775</p> <p>*WISE Insurance Services (HK) Limited Hong Kong</p>
Beijing	Hefei	Shanghai																							
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Changchun	Kunming	Suzhou																							
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Foshan	Nanjing	Wuhan																							
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India	Indonesia																								
<p>*J.B. Boda Insurance Brokers Pvt. Ltd.</p> <table border="0"> <tr> <td>Ahmedabad</td> <td>Hyderabad</td> </tr> <tr> <td>Bangalore</td> <td>Kolkata</td> </tr> <tr> <td>Chennai</td> <td>Mumbai</td> </tr> <tr> <td>New Delhi</td> <td>Mysore</td> </tr> <tr> <td>Chicalim (Goa)</td> <td>Pune</td> </tr> <tr> <td>Gurgaon</td> <td></td> </tr> </table>	Ahmedabad	Hyderabad	Bangalore	Kolkata	Chennai	Mumbai	New Delhi	Mysore	Chicalim (Goa)	Pune	Gurgaon		<p>*PT Cipta Integra Duta Jakarta</p>												
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Gurgaon																									
Japan	Laos																								
<p>*Cornes & Company Limited Tokyo</p> <p>*JP Actuary Consulting Co., Ltd. Tokyo</p>	<p>*Aegis Co., Ltd.</p>																								
Malaysia	Mongolia																								
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Middle East and Northern Africa

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*Brandman ACS Tel Aviv	*Associated Insurance Consultants Amman
Kuwait	Lebanon
*Associated Insurance Consultants	*Associated Insurance Consultants Jal El Dib
Libya	Morocco
*Associated Insurance Consultants	*Associated Insurance Consultants
Oman	Qatar
*Associated Insurance Consultants	*Associated Insurance Consultants
Saudi Arabia	Syria
*Associated Insurance Consultants Riyadh	*Associated Insurance Consultants
Tunisia	United Arab Emirates
*Associated Insurance Consultants	*Associated Insurance Consultants Abu Dhabi