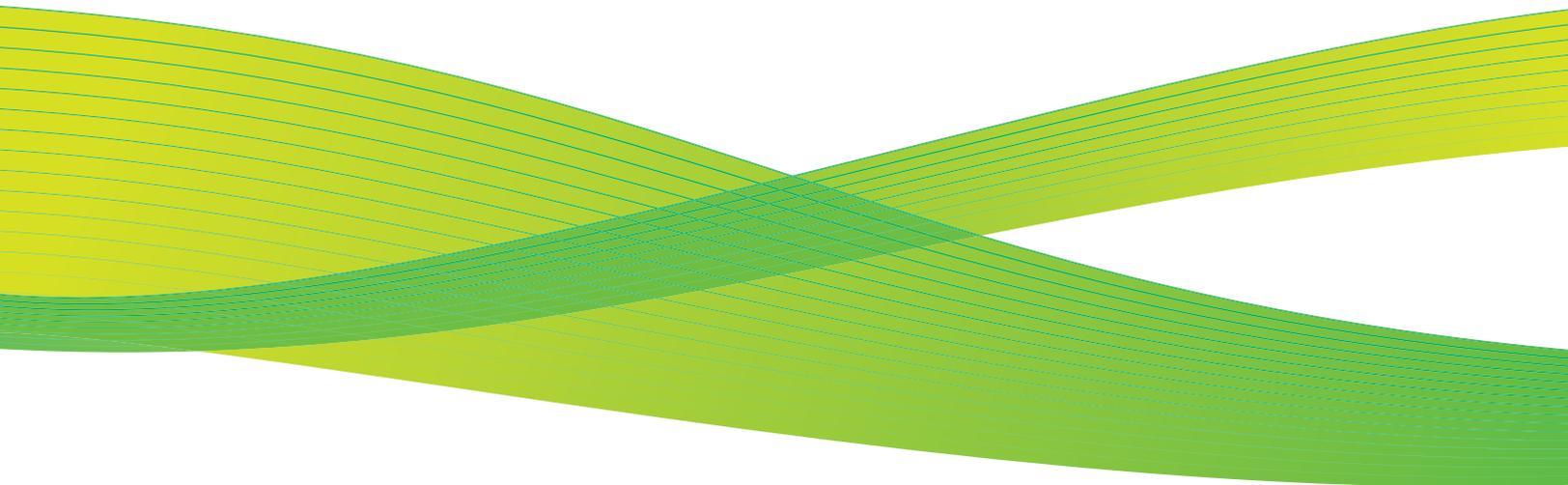




From Xerox scholarship winner to digital production press engineer.



Meet Rebecca Hainley, 2006 University of Notre Dame Graduate and Production Systems Group Engineer.



Case Study Snapshot

- Rebecca Hainley, 2006 graduate of the University of Notre Dame
- Recipient of a Xerox Women in Engineering scholarship in her junior and senior years
- Joined Xerox after graduation and now works on the fuser subsystem team for the Xerox iGen3[®] Digital Production Press

“Xerox has a lot of opportunities for both engineers and women. It’s a great place to start a career.”

Background

Rebecca Hainley is a unique and talented young woman. She grew up in West Linn, Oregon, and likes to play soccer and spend time outdoors. She knew back in high school that she wanted to be an engineer. So Rebecca chose one of the best-known engineering schools in the country—the University of Notre Dame. Today, just two years out of school, she’s working on one of the biggest, most exciting, most important products at a *Fortune 500* company known for its pioneering innovations. That company, of course, is Xerox. And Rebecca—or Becca, as she’s known to friends—is part of the fuser process team for the Xerox iGen3[®] Digital Production Press. She’s helping redesign the fuser to improve productivity.

With talent, ability and a degree that could have taken her almost anywhere, why did Rebecca choose Xerox? “I think it was the fact that Xerox has a lot of opportunities for both engineers and women,” she says. “It’s a good place to start a career.” Of course, there’s more to it than that. Rebecca first learned about Xerox in her sophomore year when she applied for one of our highly competitive Women in Engineering scholarships at Notre Dame. She won the scholarship and came to Rochester for an internship the following summer. Xerox actually provides six female engineering students with financial aid grants based on academic qualification, activities and overall ability. These students also are offered internships with the company, and many go on to become full-time employees.

The Power of Mentors

“When I was an intern during the summer of 2005, I met up with Annie Fitzpatrick, an alumna of Notre Dame as well as an engineer in the Production Systems Group. Also, all my managers here have been women. These women have all been great at helping me succeed. “Now I’m working on my masters in mechanical engineering at RIT. Xerox has been very supportive ... and I love being an engineer. But one of the great things about this company is that you’re not locked in to a single role or position. I know of engineers who’ve moved into different areas of the company, including sales, marketing and corporate management. So I feel like I have a lot of options here.”

Staying True to Her Alma Mater

If there’s one thing everyone knows about Notre Dame, it’s that the graduates and fans are fiercely loyal. Rebecca gets back to South Bend at least once or twice a year. “It always makes me proud to see that Xerox has such a strong presence.” In fact, Xerox is part of Team Notre Dame, which means the company sponsors advertising during football games, men’s and women’s basketball games and other major sporting events. What’s more, Xerox executives, most notably Jerry Murray, vice president of the Production Systems Group, volunteer for various boards and committees at the university. Xerox also runs the on-campus print shop, generating more than 243,000 prints every month. “At Xerox, we welcome talented people from all over,” says Jerry. “For me, it’s especially exciting when one of our Notre Dame scholarship winners chooses to bring her talents to Xerox.”

To learn more about Xerox’s relationship with Notre Dame visit www.xerox.com/notredame today.

