

HR Outsourcing

As competitive and economic pressures intensify organizations are being faced with a difficult balancing act. Find, recruit and retain the best talent and reduce the overall total cost of workforce.



Finding, recruiting and retaining the best talent has always been a priority for organizations looking to compete at the top level. With today's tough market conditions this task becomes even more significant. The current challenge for HR Directors is to equip the organization with a skilled and motivated workforce at the same time as delivering a reduction in the total cost of workforce.

To meet this challenge, HR Leaders are looking at the options available that will enable them to remain competitive while delivering shareholder value. That is why many organizations are turning to Xerox. Xerox delivers HR Outsourcing solutions to clients across the globe enabling them to reduce costs while still retaining the ability to compete effectively in the marketplace. Engaging Xerox delivers.

Improved Efficiencies and Reduced Costs

As a result of our extensive experience we can deliver best-practice, streamlined processes that significantly reduce transaction times and increase the speed and ability to deliver. Our clients also benefit from a reduced need to invest in technology and administrative headcount, providing better shareholder value while still retaining a first-class HR service.

Ability to Focus on Core Business

By taking care of the day-to-day administrative HR activities, Xerox enables your HR function to become a true business partner to your organization. HR can focus on identifying and delivering the strategic HR solutions that are required to meet the organizations changing needs.

Optimize Talent Management

Top-performing businesses know that having talented employees is a competitive advantage. We work with our clients to ensure that they have the right people in the right positions to provide maximum results. Whether you're looking to serve your current workforce, proactively prepare for future growth or analyze employee efficiency, our tools and expertise provide you with the capability and support to achieve your business goals.

Simplify and Consolidate HR Globally

Many organizations have disparate and fragmented HR solutions throughout their businesses as a result of growth over time. By utilizing our experience, process expertise and global infrastructure we help clients simplify and consolidate their HR function to deliver an integrated global solution that is sensitive to local and regional variances.

What we offer:

- Employee Service Centre (ESC)
- Payroll
- Relocation and Assignment Services (RAS)
- Resourcing
- Talent Management
- HRIS
- HR Analytics
- HR Transformation
- Expat Administration
- Compensation
- Workforce Administration
- Employee Data Management

Why Work With Us

Experience and Expertise

Xerox is a leader in the HR Outsourcing market, delivering to customer employees in over 70 countries across the globe. Our clients span all industry sectors providing a great breadth of experience that we leverage for the benefit of all our clients.

Low Risk

Our extensive experience in delivering outsourcing solutions provides a low risk option for organizations looking to transform their HR function. We are a tried and tested partner for our clients and our collaborative and transparent approach helps ensure a smooth and seamless transition for employees.

Commercially Flexible

Many organizations look to outsourcing at a time when they need to reduce costs quickly. Mergers and acquisitions or financial restructuring can be the catalyst for outsourcing decisions. These drivers can often result in a strain on capital. Xerox can work with an organization to develop a solution that is flexible and sensitive to financial challenges, resulting in an approach that meets short and long term business and financial requirements.

To Find Out More Please Contact:

Europe:

+44 (0)1179 101100

infoEMEA@acs-inc.com

South America:

+55 11 3627-6100

United States / Global:

+1 877.414.2676 or 312.529.3284

Key Facts and Figures

11m+

Million employees and pensioners served

18

Major HR service centres located around the world

72

Countries receiving Xerox HR Services

23

Languages supported for employees and participants

3m+

Learners supported in over 130 countries

2.2m

Hours of professional certifications tracked and managed annually

2000+

Clients receiving HR Services

50m

Dollars investment in HRS innovation over the past 22 months

90+

Years of benefits delivery experience

Leader

Comprehensive HRO
2008, 2009, 2010
Gartner Magic Quadrant

IDC Top 10

Transformation and cost optimization - HRO

#1

Global Services 100 Best Performer - HR Outsourcing Services for 2009