

SASB Reference Table



The Sustainability Accounting Standards Board (SASB) is an independent standards-setting organization that promotes disclosure of material sustainability information to meet investor needs. This table references the Standard for the Hardware industry as defined by SASB's Sustainable Industry Classification System™ (SICS™) and identifies where Xerox addresses each topic.

Topic	SASB Accounting Metric	Category	Location/Disclosure
Activity Metric	Number of units produced by product category. (TC0103-A)	Quantitative	1 million printers and multi-function devices produced in 2019
	Area of manufacturing facilities. (TC0103-B)	Quantitative	278,000 square meters
	Percentage of production from owned facilities. (TC0103-C)	Quantitative	0.06 % produced from owned facilities in 2019
Product Security	Discussion of approach to identifying and addressing data security risks to new and existing products. (TC0103-01)	Discussion and analysis	CSR Report p 55
Employee Inclusion	Percentage of gender and racial/ethnic group representation for (1) executives and (2) all others. (TC0103-02)	Quantitative	CSR Goals and Progress Summary pp 14-17
Product Lifecycle Management	Percentage of products by revenue that contain IEC 62474 declarable substances. (TC0103-03)	Quantitative	Supplier Requirements: EHS&S 1001 Supplier Requirements for Chemicals
	Percentage of eligible products, by revenue, meeting the requirements for EPEAT certification or equivalent. (TC0103-04)	Quantitative	88 % in 2019
	Percentage of eligible products, by revenue, meeting ENERGY STAR® criteria. (TC103-05)	Quantitative	92 % in 2019
	Weight of products and e-waste recovered through take-back programs, percentage of recovered materials that are recycled. (TC0103-06)	Quantitative	CSR Report pp 11-12 CSR Goals and Progress Summary p 13
Supply Chain Management and Materials Sourcing	Percentage of products by revenue that contain critical materials. (TC0103-07)	Quantitative	100 %
	Percentage of tungsten, tin, tantalum, and gold smelters within the supply chain, that are verified conflict-free. (TC103-08)	Quantitative	Conflict Minerals Report
	Discussion of the management of risks associated with the use of critical materials and conflict minerals. (TC103-09)	Discussion and analysis	Xerox assessment and management of known or potential substances is managed in accordance with the following industry standards: IEC62476, IEC62474, IEC63000/EN50581, IEC62321. Xerox Standard EHS&S 1001 is aligned with IEC62474 and updated twice annually with IEC revisions. All suppliers must meet this standard as a condition of doing business with Xerox. Supplier Requirements: EHS&S 1001 Supplier Governance/Conflict Minerals CSR Report p 60
	Percentage of suppliers audited in the RBA Validated Audit Process (VAP) or to an equivalent social and environmental responsibility code of conduct. (TC103-10)	Quantitative	TBD
	Suppliers' social and environmental responsibility audit compliance: (1) priority non-conformance rate and associated corrective action rate, and (2) other non-conformances rate and associated corrective action rate. (TC103-11)	Quantitative	CSR Report pp 59-60