Certifications

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CERTIFICATION BY LICENSED PLANNER

As of December 19, 2014, I Kimberly Tracey, certify that I am familiar with the processes at the Xerox Supplies Development Centre that use or create the toxic substance referred to below, that I agree with the estimates referred to in subparagraphs 7 iii, iv and v of subsection 4 (1) of the Toxics Reduction Act, 2009 that are set out in the plan dated December 16, 2014 and that the plan complies with that Act and Ontario Regulation 455/09 (General) made under that Act.

Methanol

Kimberly Tracey [Planner License #TSRP0305]

Environmental, Health and Safety Specialist

Xerox Supplies Development Centre

CERTIFICATION BY HIGHEST RANKING EMPLOYEE

As of December 19, 2014, I Peter Abraham, certify that I have read the toxic substance reduction plan for the toxic substance referred to below and am familiar with its contents, and to my knowledge the plan is factually accurate and complies with that Act and Ontario Regulation 455/09 (General) made under that Act.

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Peter Abraham

Manufacturing Operations Manager

Xerox Toner and Developer Manufacturing Group